

Highland Mennonite Brethren Church Governance Manual Core Ministries & Ministry Model

Our Church has a ministry core that permeates everything we do – whether corporate worship, peer group gatherings, ministry teams, or smaller affinity groups.

Our ministry core has four components:



1. **UPREACH – Worship:** Each entity supports and strengthens our relationship with God

*(Definition of **Worship**: (1) n. expression of reverence and adoration for God; (2) v. Show reverence and adoration for God)*

2. **DEEPREACH – Train:** Each entity is intentional in learning from God’s Word and in equipping and supporting each other for service.

*(Definition of **Train**: (1) to form by or to undergo instruction, discipline, or drill; (2) to teach so as to make fit, qualified, or proficient)*

3. **INREACH – Care:** Each entity cares for each other and practices the “one anothers” of scripture (love one another, encourage one another, serve one another, pray for one another, etc).

*(Definition of **Care**: (1) painstaking or watchful attention; (2) regard coming from esteem)*

4. **OUTREACH – Testify:** Each entity looks beyond itself to those outside the group and the Church community testifying (through word and deed) of God’s gracious love in Jesus.

*(Definition of **Testify**: (1) to make a statement based on personal knowledge or belief; to express a personal conviction; (2) to serve as evidence or proof; to bear witness to)*

Worship, Train, Care, and Testify permeate the corporate gathering of the Church on Sunday mornings. The services are uplifting and relevant, geared for believers yet understandable to the unbeliever who may attend. We welcome people in to our Church community intentionally connecting with them. These core components also mark the gatherings of people throughout the week in smaller groups or ministry teams. The amount of time and effort given to each of the components determines the kind of entity it is. For example ...



Worship Team
Choir



Bible Studies
Sunday School



Care Group
Recovery

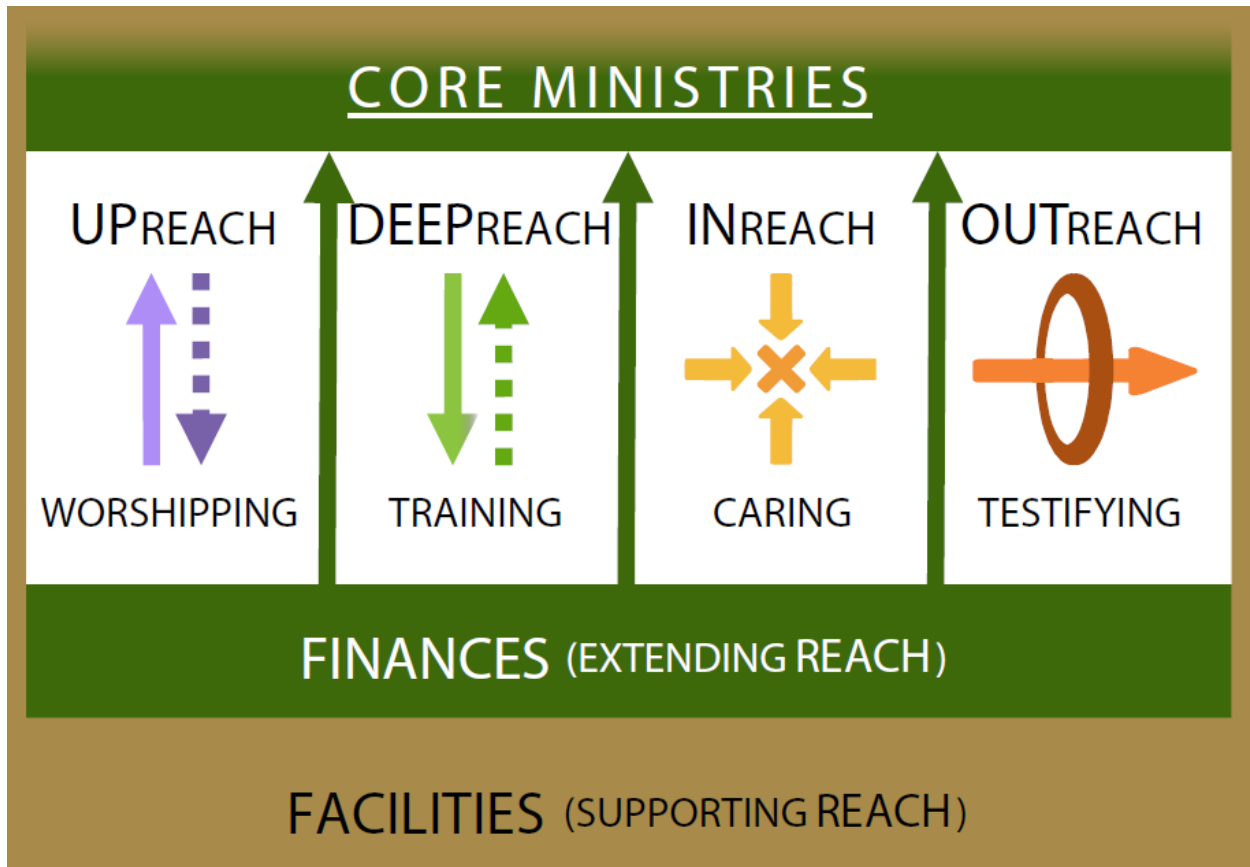


Evangelism Class
Alpha

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Our Core Ministries

The four components of our ministry become our “Core Ministries”. The four core ministries plus the two supportive ministries of finances and facilities comprise the core ministry structure of our Church (see diagram below). These are the areas where we will focus our people, financial, and material resources.



Our Ministry Model

A Ministry Model depicts how people flow through the life of our Church and how the ministries of our Church integrate into a holistic system. We developed a ministry model that intentionally honoured our values (who we are and how we minister) and positioned us to reach the people of our mission focus and realize our vision.

Our Ministry Model (see diagram below) suggests we will have the mindset that life and ministry will be done in the context of community. Jesus called us to love our neighbours. We value people and are committed to loving others as Jesus did. Our witness is incarnational. We will think of people and our witness before programs.

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