

# Highland Mennonite Brethren Church Ministry Manual Ministry Team Leader Evaluation

*This evaluation is to be completed by Ministry Team Leaders at Highland Mennonite Brethren Church ("HMBC") on a regular basis and submitted to their Core Ministry Coordinator ("Coordinator") as a way to discern together how the Coordinator can best support the Ministry Team Leader in their role and how well the Ministry Team is pursuing its mandate.*

Please complete this evaluation for the following Ministry Team			
Ministry Team:		Leader:	
Core Ministry:		Coordinator:	
My Role			
The vision God has given me for my personal ministry at HMBC...			
What I enjoy most about my role on this Ministry Team...			
What I find challenging in my role on this Ministry Team...			
Relationship with Core Ministry Coordinator			
I would rate my relationship with my Coordinator at...	<i>On a scale of 1 to 4, with 4 being the most positive:</i> <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4		
I wish my Coordinator would...			
I wish my Coordinator would not...			
I feel most supported by my Coordinator when...			
If I were the Coordinator, I would...			

Approval Date: August 23, 2016  
Approved by: Leadership Team  
Notice to: Ministry Team Leaders

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<b>Relationship with Ministry Team Members</b>	
I would rate my relationship with my Ministry Team Members at...	<i>On a scale of 1 to 4, with 4 being the most positive:</i> <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4
I come alongside my Ministry Team Members by...	
My Ministry Team Members come alongside me by...	
My Ministry Team Members could help me be more successful by...	
I find it challenging when my Ministry Team Members....	
I spent time developing and training at least one person by...	
<b>Church Family Relationship</b>	
The men/women I consider to be my "right hand" in my ministry at HMBC...	
I develop these excellent relationships by...	
The relationship(s) I find "sticky" in my ministry at HMBC...	
How my Coordinator might help me with these troublesome relationships...	

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<b>Family Support</b>	
I would rate my family's support of my ministry at...	<i>On a scale of 1 to 4, with 4 being the most positive:</i> <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4
What my family likes best about my ministry at HMBC...	
What my family finds challenging about my ministry at HMBC...	
HMBC can best help my family by...	
<b>Ministry Evaluation</b>	
Three or more areas of strength in this ministry...	1. 2. 3. 4.
Three or more major goals this ministry has achieved in the past 6-12 months...	1. 2. 3. 4.
Three or more areas in need of improvement in this ministry...	1. 2. 3. 4.
Three or more major goals for this ministry in the next 6-12 months...	1. 2. 3. 4.
Plans to achieve these goals...	
Principles I have learned in the past 6-12 months that have significantly shaped this ministry...	

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<b>Additional Comments</b>	
Here are some additional observations or ideas I would like my Core Ministry Coordinator to consider...	

\_\_\_\_\_

Ministry Team Leader Signature

\_\_\_\_\_

Date

*Please complete this evaluation as soon as possible and return it to your Core Ministry Coordinator. This forms part of on-going communication to ensure the best possible ministry environment and support for you in your role as Ministry Team Leader.*